

**Government of West Bengal
Irrigation & Waterways Department
Jalasampad Bhavan, 3rd Floor; Western Block,
Salt Lake; Kolkata-700 091**

No.3914-IE

Date:29/12/2025

O R D E R

In terms of Finance Department's Order No. **6042-F(P2) Dt.07.11.2019** read with Finance Department's Order No. **6471-F(P2) Dt.02.12.2019**, the Governor has been pleased to allow the **1st higher scale of Pay Level-13** of Pay Matrix of **WBS (ROPA) Rules 2019** (Band Pay Scale of Rs.37100-95500/- with pre-revised **PB-4 of Rs. 9,000-40,500/- with Grade Pay of Rs.4,600/- of WBS (ROPA Rules 2009)**) for completion of **8 (Eight) years'** of satisfactory and continuous service in favour of the following Junior Engineer as detailed in Col. 2 with effect from the date as specified at Col. 4 against him , until further order.

Sl. No.	Name of the Employee	Place of posting	Date of effect
1	2	3	4
1.	Sri Deb Kumar Pal, Junior Engineer(Civil)	Kangsabati Canals Division No.-IV, Irrigation & Waterways Directorate.	17/08/2025

Such movement to the said prescribed scale is purely non-functional and the Junior Engineer as mentioned above will hold the same as personal to him without any change of designation and nature of duties. Issuance of this order will not, however, affect the inter-se-seniority of the cadre of Junior Engineers (Civil) of Irrigation & Waterways Directorate.

By the order of the Governor,

SD/-

Deputy Secretary to the Government of West Bengal

No.3914/1(8)-IE

Date:29/12/2025

Copy forwarded for information & necessary action to:

1. The Principal Accountant General (A & E), West Bengal, Treasury Buildings; Kolkata-700 001.
2. The Pay & Accounts Officer, Treasury Office _____.
3. The Principal P.S. to the Additional Chief Secretary, Irrigation & Waterways Department.
4. The P.A to the Secretary, Irrigation & Waterways Department.
5. The Chief Engineer (SW), I&W Dte.

6. The Executive Engineer, Kangsabati Canals Division No.-IV, I&W Dte.
7. **Sri Deb Kumar Pal**, JE(Civil), Kangsabati Canals Division No.-IV, I & W Dte.
8. The Executive Engineer, DVC Study Cell, **with request to upload the order in Department's portal.**

29.12.25

Deputy Secretary to the Government of West Bengal